

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Telecommunications Technician

Determination:

C-422-X-1-2026-1

Issue Date:

February 22, 2026

Expiration date of determination:

April 4, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within San Francisco, San Mateo and Santa Clara Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ^b	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	\$52.72	\$8.27	\$4.06	\$3.65	\$0.00	8.0	\$68.70	\$95.06	\$147.78

^a \$4.66 employees with 7 years of service but less than 15 years, \$5.68 for 15 years but less than 25 years, \$6.69 for over 25 years.

^b Rate applies to work in excess of eight hours daily and for all hours over 40 hours in a week. Rate applies to all hours worked on Sunday.

Determination:
C-422-X-1-2026-1A

Issue Date:
February 22, 2026

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Localities:
All localities within Alameda, Contra Costa, Los Angeles, Marin, Orange, Riverside, San Diego and Ventura Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^c	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ^b	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	\$51.61	\$8.27	\$3.97	\$3.57	\$0.00	8.0	\$67.42	\$93.225	\$144.835

^c \$4.57 for employees with 7 years of service but less than 15 years, \$5.56 for 15 years but less than 25 years, \$6.55 for over 25 years.

Determination:

C-422-X-1-2026-1B

Issue Date:

February 22, 2026

Expiration date of determination:

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Localities:

All localities within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^d	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ^b	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	\$50.21	\$8.27	\$3.87	\$3.48	\$0.00	8.0	\$65.83	\$90.935	\$141.145

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^d \$4.44 for employees with 7 years of service but less than 15 years, \$5.41 for 15 years but less than 25 years, \$6.37 for over 25 years.